

Special Public / Closed Meeting of June 30, 2010

SANTA CRUZ HARBOR

Gateway to the Monterey Bay National Marine Sanctuary **Santa Cruz Port Commission**

MINUTES

Commissioners Present:

Jeff Martin	Chairman	Toby Goddard	Commissioner
Reed Geisreiter	Vice-chairman	Bill Lee	Commissioner

Commissioners Participating via Teleconference:

Dennis Smith	Commissioner
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SPECIAL OPEN SESSION

Chairman Martin brought the special public portion of the meeting to order at 4:00 pm at the Santa Cruz Harbor Office, 135 5th Avenue, Santa Cruz, CA.

1. Announcement of Closed Session Pursuant to Gov't Code (Ralph M. Brown Act) Section 54957.

Chairman Martin announced that the Commission will meet in closed session to discuss agenda item #2 (listed below).

SPECIAL CLOSED SESSION

2. Public Employee Appointment – Title: Port Director

SPECIAL OPEN SESSION

3. Action and Vote Disclosure after Closed Session Pursuant to Government Code Section (Ralph M. Brown Act) Section 54957.1

Chairman Martin opened the public portion of the meeting at 6:28 pm, and announced the Commission intends to take action in open session.

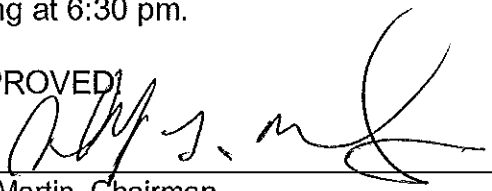
4. Public Employee Appointment – Title: Port Director

MOTION: Motion made by Vice-chairman Geisreiter, seconded by Commissioner Lee, to hire Lisa Ekers as Port Director starting July 29, 2010 (based on the salary / benefit package outlined below).

- Motion carried unanimously.

Chairman Martin adjourned the meeting at 6:30 pm.

APPROVED:



Jeff Martin, Chairman

Salary and Benefit Package for Port Director Position *(to be codified in contract agreement between Santa Cruz Port District and Lisa Ekers)*

- Gross annual salary \$110,000;
- 2% increase in January 2011. Future salary increases based on mandatory annual performance review.;
- 6-month severance pay for termination without cause, with signed waiver. In lieu of a signed waiver, severance pay is limited to 2 weeks;
- In recognition of vehicle expenses, option to increase base salary by \$150/month, or submit mileage expense, but not both;
- Port Director's association dues / licensing fees paid by Port District;
- Vacation: Upon employment, eligible for 11-20 years of service level (20 days/year), as if 10 years of service completed. The Commission recognizes that the Port Director may accrue excessive vacation days and agrees to consider liberalization or exception to standard carry-over limits at the Port Director's request;
- 20-year service requirement waived for retiree medical (Port District maximum annual contribution to health insurance premium for retiree age 60+ with 20 years of service = \$2,000/year for 5 years maximum, or at time when Medicare begins, whichever is sooner. See 'Employee Handbook' for complete description.)
- Except as noted otherwise, all other provisions of the Port District's "Personnel Policies" apply to the position of Port Director.