SANTA CRUZ PORT DISTRICT

EMPLOYMENT OPPORTUNITY

SANTA CRUZ HARBOR

Maintenance Worker I, II, III

Regular Full-Time Position

Salary: $4,335 to $7,786 per month

THE COMMUNITY AND PORT DISTRICT

Santa Cruz Port District is an independent special district government responsible for the administration and operation of Santa Cruz Harbor, located 70 miles south of San Francisco and 35 miles north of Monterey. Santa Cruz Harbor provides permanent moorage for approximately 1,200 wet-berthed and 275 dry-stored vessels and offers both residents and visitors access to a variety of recreational and commercial opportunities.

THE POSITION

Under basic supervision, performs semi-skilled to skilled general labor and maintenance tasks for Santa Cruz Port District buildings, grounds, landscaping, docks, lift stations, dredge, and other harbor facilities, equipment, and infrastructure.

Successful candidates must be able to perform work in accordance with all safety regulations and procedures; work effectively and courteously with the public, outside agencies, and coworkers; work independently and as part of a team; lift and use heavy tools and equipment.

EXPERIENCE AND EDUCATION

High School Diploma or GED equivalent; AND one to seven years of experience in building and grounds maintenance; OR an equivalent combination of education, training, and experience.

LICENSE AND CERTIFICATION

Must possess a valid California Driver's License and be insurable for the operation of Port District vehicles. Possession of any of the following certifications is desirable: SCUBA diving, welding, equipment operator, Red Cross lifesaving certification.

The required application and complete job description are available on the Port District's website at www.santacruzharbor.org.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

Work is performed outdoors with exposure to inclement weather and varying temperatures; required to perform moderate physical work, and lift and carry up to 50 pounds. Must be able to work over and in water, swim, and tread water for at least five minutes and self-rescue.

COMPENSATION AND BENEFITS

The salary range for this position is $4,335 to $7,786 per month, depending on qualifications.

The Port District offers full benefits which include:

- Retirement: The District participates in the California Public Employees' Retirement System (CalPERS). Employees' tiered placement is dependent on status as a "classic" member or "new" member.
- Medical/Dental/Life Insurance: Employee and eligible dependents receive medical, dental, life and long-term disability insurance.
- Paid Leaves: 10 days of vacation accrual; 12 days of sick accrual; and 13 holidays per calendar year.

HOW TO APPLY

To apply, submit:

1. A completed Santa Cruz Port District Application;
2. Copies of any licenses/certificates listed on application;
3. Resume is optional.

APPLICATION DEADLINE: AUGUST 26, 2025, 5 PM