

**Santa Cruz Port District**  
**2019 Unrepresented Positions Hourly and Salary Pay Rates (Part-time / Temporary / Seasonal / Provisional)**  
**Effective January 1, 2019\*\*\***

Job Classification*	Hourly Rate Semi-Monthly Payroll		Monthly Salary Semi-Monthly Payroll		
	SCPD Minimum	SCPD Maximum	SCPD Minimum	SCPD Maximum	Salary Grade(s)
Boatyard Worker**	\$12.00	\$17.50			
Dredge Monitor / Dredge Services I	\$12.00	\$16.00			
Dredge Monitor / Dredge Services II	\$13.00	\$18.00			
Front Desk Customer Service / Office Assistant	\$12.00	\$25.88			
Janitorial	\$12.00	\$15.00			
Harbor Dredge Worker III**	\$25.11	\$33.65	\$4,352	\$5,832	20
Harbor Maintenance Worker I - Provisional	\$20.65	\$27.68	\$3,579	\$4,798	16
Harbor Maintenance Worker II /III - Provisional	\$22.77	\$33.65	\$3,947	\$5,832	18-20
Marina Management Specialist**	\$30.00	\$40.00			
Operations Assistant	\$12.00	\$18.00			
Reserve Deputy Harbormaster / Operations Officer**	\$23.66	\$31.71			
Parking Control / Water Taxi Crew	\$12.00	\$15.00			
Water Taxi Operator**	\$12.00	\$18.00			

\*Employees working out of classification shall be paid their normal hourly pay rate, unless a differential hourly pay rate has been established.

\*\*Positions designated as eligible to be filled by retired annuitants for limited duration in accordance with PERL Sections 7522.56-57.

\*\*\* Revised 011619

**Santa Cruz Port District**  
**MONTHLY SALARY RANGES BY POSITION**  
**2018**

**Santa Cruz Port District Full Time Equivalent Employees -- All Positions**

Effective	Position	Bargaining Group	Salary Grade	Monthly Salary Range/Step*						
				1	2	3	4	5	6	7
8/1/2018	Accounting Technician I	HEA	20	\$4,225	\$4,436	\$4,658	\$4,891	\$5,135	\$5,392	\$5,662
8/1/2018	Accounting Technician II	HEA	22	\$4,658	\$4,891	\$5,135	\$5,392	\$5,662	\$5,945	\$6,242
1/1/2018	Administrative Assistant I	HEA	20	\$4,225	\$4,436	\$4,658	\$4,891	\$5,135	\$5,392	\$5,662
1/16/2018	Administrative Services Manager	HMG	29	\$6,554	\$6,882	\$7,226	\$7,587	\$7,967	\$8,365	\$8,783
8/1/2018	Assistant Harbormaster	HEA	24	\$5,135	\$5,392	\$5,662	\$5,945	\$6,242	\$6,554	\$6,882
1/1/2018	Boatyard Supervisor	HEA	22	\$4,658	\$4,891	\$5,135	\$5,392	\$5,662	\$5,945	\$6,242
1/1/2018	Boatyard Crew	HEA	17	\$3,650	\$3,832	\$4,024	\$4,225	\$4,436	\$4,658	\$4,891
1/1/2018	Customer Service Representative	HEA	19	\$4,024	\$4,225	\$4,436	\$4,658	\$4,891	\$5,135	\$5,392
1/1/2018	Deputy Harbormaster	HEA	20	\$4,225	\$4,436	\$4,658	\$4,891	\$5,135	\$5,392	\$5,662
1/1/2018	Facilities Coordinator	HEA	19	\$4,024	\$4,225	\$4,436	\$4,658	\$4,891	\$5,135	\$5,392
1/16/2018	Facilities Maintenance and Eng Manager	HMG	29	\$6,554	\$6,882	\$7,226	\$7,587	\$7,967	\$8,365	\$8,783
1/1/2018	Harbor Maintenance Worker I	HEA	16	\$3,475	\$3,650	\$3,832	\$4,024	\$4,225	\$4,436	\$4,658
1/1/2018	Harbor Dredge Worker I	OE3	16	\$3,475	\$3,650	\$3,832	\$4,024	\$4,225	\$4,436	\$4,658
1/1/2018	Harbor Maintenance Worker II	HEA	18	\$3,832	\$4,024	\$4,225	\$4,436	\$4,658	\$4,891	\$5,135
1/1/2018	Harbor Dredge Worker II	OE3	18	\$3,832	\$4,024	\$4,225	\$4,436	\$4,658	\$4,891	\$5,135
1/1/2018	Harbor Maintenance Worker III	HEA	20	\$4,225	\$4,436	\$4,658	\$4,891	\$5,135	\$5,392	\$5,662
1/1/2018	Harbor Dredge Worker III	OE3	20	\$4,225	\$4,436	\$4,658	\$4,891	\$5,135	\$5,392	\$5,662
1/16/2018	Harbormaster	HMG	29	\$6,554	\$6,882	\$7,226	\$7,587	\$7,967	\$8,365	\$8,783
4/1/2018	Parking Coordinator	HEA	19	\$4,024	\$4,225	\$4,436	\$4,658	\$4,891	\$5,135	\$5,392
7/29/2016	Port Director	NA	NA	\$9,167	NA	NA	NA	NA	NA	\$12,229
1/1/2018	Senior Deputy Harbormaster	HEA	22	\$4,658	\$4,891	\$5,135	\$5,392	\$5,662	\$5,945	\$6,242
1/1/2018	Supervising Harbor Maintenance Worker	HEA	22	\$4,658	\$4,891	\$5,135	\$5,392	\$5,662	\$5,945	\$6,242
1/1/2018	Supervising Harbor Dredge Worker	OE3	23	\$4,891	\$5,135	\$5,392	\$5,662	\$5,945	\$6,242	\$6,554

\*Ranges shown are paid semi-monthly

**Bargaining Groups:**

- HMG = Harbor Management Group
- HEA = Harbor Employees Association
- OE3 = Operating Engineers Local No. 3

**Santa Cruz Port District  
MONTHLY SALARY RANGES BY POSITION  
2019**

**Santa Cruz Port District Full Time Equivalent Employees -- All Positions**

Effective	Position	Bargaining Group	Salary Grade	Monthly Salary Range/Step*						
				1	2	3	4	5	6	7
1/1/2019	Accounting Technician I	HEA	20	\$4,352	\$4,570	\$4,798	\$5,038	\$5,290	\$5,554	\$5,832
1/1/2019	Accounting Technician II	HEA	22	\$4,798	\$5,038	\$5,290	\$5,554	\$5,832	\$6,124	\$6,430
1/1/2019	Administrative Assistant I	HEA	20	\$4,352	\$4,570	\$4,798	\$5,038	\$5,290	\$5,554	\$5,832
1/1/2019	Administrative Services Manager	HMG	30	\$7,089	\$7,443	\$7,815	\$8,206	\$8,617	\$9,048	\$9,501
1/1/2019	Assistant Harbormaster	HEA	24	\$5,290	\$5,554	\$5,832	\$6,124	\$6,430	\$6,751	\$7,089
1/1/2019	Boatyard Supervisor	HEA	22	\$4,798	\$5,038	\$5,290	\$5,554	\$5,832	\$6,124	\$6,430
1/1/2019	Boatyard Crew	HEA	17	\$3,760	\$3,947	\$4,145	\$4,352	\$4,570	\$4,798	\$5,038
1/1/2019	Customer Service Representative	HEA	19	\$4,145	\$4,352	\$4,570	\$4,798	\$5,038	\$5,290	\$5,554
1/1/2019	Deputy Harbormaster	HEA	20	\$4,352	\$4,570	\$4,798	\$5,038	\$5,290	\$5,554	\$5,832
1/1/2019	Facilities Coordinator	HEA	19	\$4,145	\$4,352	\$4,570	\$4,798	\$5,038	\$5,290	\$5,554
1/1/2019	Facilities Maintenance and Eng Manager	HMG	30	\$7,089	\$7,443	\$7,815	\$8,206	\$8,617	\$9,048	\$9,501
1/1/2019	Harbor Maintenance Worker I	HEA	16	\$3,579	\$3,760	\$3,947	\$4,145	\$4,352	\$4,570	\$4,798
1/1/2019	Harbor Dredge Worker I	OE3	16	\$3,579	\$3,760	\$3,947	\$4,145	\$4,352	\$4,570	\$4,798
1/1/2019	Harbor Maintenance Worker II	HEA	18	\$3,947	\$4,145	\$4,352	\$4,570	\$4,798	\$5,038	\$5,290
1/1/2019	Harbor Dredge Worker II	OE3	18	\$3,947	\$4,145	\$4,352	\$4,570	\$4,798	\$5,038	\$5,290
1/1/2019	Harbor Maintenance Worker III	HEA	20	\$4,352	\$4,570	\$4,798	\$5,038	\$5,290	\$5,554	\$5,832
1/1/2019	Harbor Dredge Worker III	OE3	20	\$4,352	\$4,570	\$4,798	\$5,038	\$5,290	\$5,554	\$5,832
1/1/2019	Harbormaster	HMG	30	\$7,089	\$7,443	\$7,815	\$8,206	\$8,617	\$9,048	\$9,501
1/1/2019	Parking Coordinator	HEA	19	\$4,145	\$4,352	\$4,570	\$4,798	\$5,038	\$5,290	\$5,554
7/29/2016	Port Director	NA	NA	\$9,167	NA	NA	NA	NA	NA	\$12,229
1/1/2019	Senior Deputy Harbormaster	HEA	22	\$4,798	\$5,038	\$5,290	\$5,554	\$5,832	\$6,124	\$6,430
1/1/2019	Supervising Harbor Maintenance Worker	HEA	22	\$4,798	\$5,038	\$5,290	\$5,554	\$5,832	\$6,124	\$6,430
1/1/2019	Supervising Harbor Dredge Worker	OE3	23	\$5,038	\$5,290	\$5,554	\$5,832	\$6,124	\$6,430	\$6,751

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Effective	Position	Bargaining Group	Salary Grade	Monthly Salary Range/Step*						
				1	2	3	4	5	6	7
1/1/2020	Accounting Technician I	HEA	20	\$4,417	\$4,639	\$4,870	\$5,114	\$5,369	\$5,638	\$5,920
1/1/2020	Accounting Technician II	HEA	22	\$4,870	\$5,114	\$5,369	\$5,638	\$5,920	\$6,217	\$6,526
1/1/2020	Administrative Assistant I	HEA	20	\$4,417	\$4,639	\$4,870	\$5,114	\$5,369	\$5,638	\$5,920
1/1/2020	Administrative Services Manager	HMG	30	\$7,195	\$7,555	\$7,933	\$8,330	\$8,747	\$9,184	\$9,644
1/1/2020	Assistant Harbormaster	HEA	24	\$5,369	\$5,638	\$5,920	\$6,218	\$6,526	\$6,852	\$7,195
1/1/2020	Boatyard Supervisor	HEA	22	\$4,870	\$5,114	\$5,369	\$5,638	\$5,920	\$6,217	\$6,526
1/1/2020	Boatyard Crew	HEA	17	\$3,816	\$4,006	\$4,207	\$4,417	\$4,639	\$4,870	\$5,114
1/1/2020	Customer Service Representative	HEA	19	\$4,207	\$4,417	\$4,639	\$4,870	\$5,114	\$5,369	\$5,638
1/1/2020	Deputy Harbormaster	HEA	20	\$4,417	\$4,639	\$4,870	\$5,114	\$5,369	\$5,638	\$5,920
1/1/2020	Facilities Coordinator	HEA	19	\$4,207	\$4,417	\$4,639	\$4,870	\$5,114	\$5,369	\$5,638
1/1/2020	Facilities Maintenance and Eng Manager	HMG	30	\$7,195	\$7,555	\$7,933	\$8,330	\$8,747	\$9,184	\$9,644
1/1/2020	Harbor Maintenance Worker I	HEA	16	\$3,633	\$3,816	\$4,006	\$4,207	\$4,417	\$4,639	\$4,870
1/2/2020	Harbor Dredge Worker I	OE3	16	\$3,633	\$3,816	\$4,006	\$4,207	\$4,417	\$4,639	\$4,870
1/1/2020	Harbor Maintenance Worker II	HEA	18	\$4,006	\$4,207	\$4,417	\$4,639	\$4,870	\$5,114	\$5,369
1/2/2020	Harbor Dredge Worker II	OE3	18	\$4,006	\$4,207	\$4,417	\$4,639	\$4,870	\$5,114	\$5,369
1/1/2020	Harbor Maintenance Worker III	HEA	20	\$4,417	\$4,639	\$4,870	\$5,114	\$5,369	\$5,638	\$5,920
1/2/2020	Harbor Dredge Worker III	OE3	20	\$4,417	\$4,639	\$4,870	\$5,114	\$5,369	\$5,638	\$5,920
1/1/2020	Harbormaster	HMG	30	\$7,195	\$7,555	\$7,933	\$8,330	\$8,747	\$9,184	\$9,644
1/1/2020	Parking Coordinator	HEA	19	\$4,207	\$4,417	\$4,639	\$4,870	\$5,114	\$5,369	\$5,638
7/29/2016	Port Director	NA	NA	\$9,167	NA	NA	NA	NA	NA	\$12,229
1/1/2020	Senior Deputy Harbormaster	HEA	22	\$4,870	\$5,114	\$5,369	\$5,638	\$5,920	\$6,217	\$6,526
1/1/2020	Supervising Harbor Maintenance Worker	HEA	22	\$4,870	\$5,114	\$5,369	\$5,638	\$5,920	\$6,217	\$6,526
1/1/2019	Supervising Harbor Dredge Worker	OE3	23	\$5,114	\$5,369	\$5,638	\$5,920	\$6,218	\$6,526	\$6,852

\*Ranges shown are paid semi-monthly

<p><b>Bargaining Groups:</b></p> <p>HMG = Harbor Management Group</p> <p>HEA = Harbor Employees Association</p> <p>OE3 = Operating Engineers Local No. 3</p>
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