

**Santa Cruz Port District**  
**2020 Unrepresented Positions Hourly and Salary Pay Rates (Part-time / Temporary / Seasonal / Provisional)**  
**Effective January 1, 2020**

Job Classification*	Hourly Rate Semi-Monthly Payroll		Monthly Salary Semi-Monthly Payroll		Salary Grade(s)
	SCPD Minimum	SCPD Maximum	SCPD Minimum	SCPD Maximum	
Boatyard Worker**	\$13.00	\$17.50			
Dredge Monitor / Dredge Services I	\$13.00	\$16.00			
Dredge Monitor / Dredge Services II	\$13.00	\$18.00			
Front Desk Customer Service / Office Assistant	\$13.00	\$25.88			
Janitorial	\$13.00	\$15.00			
Harbor Dredge Worker I - Provisional	\$21.06	\$28.23	\$3,651	\$4,894	16
Harbor Dredge Worker II - Provisional	\$23.23	\$31.13	\$4,026	\$5,396	18
Harbor Dredge Worker III**	\$25.61	\$34.32	\$4,439	\$5,949	20
Harbor Maintenance Worker I - Provisional	\$21.06	\$28.23	\$3,651	\$4,894	16
Harbor Maintenance Worker II /III - Provisional	\$23.23	\$34.32	\$4,026	\$5,949	18-20
Marina Management Specialist**	\$30.00	\$40.00			
Operations Assistant	\$13.00	\$18.00			
Reserve Deputy Harbormaster / Operations Officer**	\$23.66	\$31.71			
Parking Control / Water Taxi Crew	\$13.00	\$15.00			
Water Taxi Operator**	\$13.00	\$18.00			

\*Employees working out of classification shall be paid their normal hourly pay rate, unless a differential hourly pay rate has been established.

\*\*Positions designated as eligible to be filled by retired annuitants for limited duration in accordance with PERL Sections 7522.56-57.

**Santa Cruz Port District  
MONTHLY SALARY RANGES BY POSITION  
2020**

Santa Cruz Port District Full Time Equivalent Employees -- All Positions										
Effective	Position	Bargaining Group	Salary Grade	Monthly Salary Range/Step*						
				1	2	3	4	5	6	7
1/1/2020	Accounting Technician I	HEA	20	\$4,439	\$4,661	\$4,894	\$5,139	\$5,396	\$5,665	\$5,949
1/1/2020	Accounting Technician II	HEA	22	\$4,894	\$5,139	\$5,396	\$5,665	\$5,949	\$6,246	\$6,558
1/1/2020	Administrative Assistant I	HEA	20	\$4,439	\$4,661	\$4,894	\$5,139	\$5,396	\$5,665	\$5,949
1/1/2020	Administrative Services Manager	HMG	30	\$7,195	\$7,555	\$7,932	\$8,329	\$8,746	\$9,184	\$9,644
1/1/2020	Assistant Harbormaster	HEA	24	\$5,396	\$5,665	\$5,949	\$6,246	\$6,558	\$6,886	\$7,231
1/1/2020	Boatyard Crew	HEA	17	\$3,835	\$4,026	\$4,228	\$4,439	\$4,661	\$4,894	\$5,139
1/1/2020	Boatyard Supervisor	HEA	22	\$4,894	\$5,139	\$5,396	\$5,665	\$5,949	\$6,246	\$6,558
1/1/2020	Customer Service Representative	HEA	19	\$4,228	\$4,439	\$4,661	\$4,894	\$5,139	\$5,396	\$5,665
1/1/2020	Deputy Harbormaster	HEA	20	\$4,439	\$4,661	\$4,894	\$5,139	\$5,396	\$5,665	\$5,949
1/1/2020	Facilities Coordinator	HEA	19	\$4,228	\$4,439	\$4,661	\$4,894	\$5,139	\$5,396	\$5,665
1/1/2020	Facilities Maintenance and Eng Manager	HMG	30	\$7,195	\$7,555	\$7,932	\$8,329	\$8,746	\$9,184	\$9,644
1/1/2019	Harbor Dredge Worker I	OE3	16	\$3,651	\$3,835	\$4,026	\$4,228	\$4,439	\$4,661	\$4,894
1/1/2019	Harbor Dredge Worker II	OE3	18	\$4,026	\$4,228	\$4,439	\$4,661	\$4,894	\$5,139	\$5,396
1/1/2019	Harbor Dredge Worker III	OE3	20	\$4,439	\$4,661	\$4,894	\$5,139	\$5,396	\$5,665	\$5,949
1/1/2020	Harbor Maintenance Worker I	HEA	16	\$3,651	\$3,835	\$4,026	\$4,228	\$4,439	\$4,661	\$4,894
1/1/2020	Harbor Maintenance Worker II	HEA	18	\$4,026	\$4,228	\$4,439	\$4,661	\$4,894	\$5,139	\$5,396
1/1/2020	Harbor Maintenance Worker III	HEA	20	\$4,439	\$4,661	\$4,894	\$5,139	\$5,396	\$5,665	\$5,949
1/1/2020	Harbormaster	HMG	30	\$7,195	\$7,555	\$7,932	\$8,329	\$8,746	\$9,184	\$9,644
1/1/2020	Parking Coordinator	HEA	19	\$4,228	\$4,439	\$4,661	\$4,894	\$5,139	\$5,396	\$5,665
7/1/2019	Port Director	NA	NA	\$9,167	NA	NA	NA	NA	NA	\$13,085
1/1/2020	Senior Deputy Harbormaster	HEA	22	\$4,894	\$5,139	\$5,396	\$5,665	\$5,949	\$6,246	\$6,558
1/1/2019	Supervising Harbor Dredge Worker	OE3	23	\$5,139	\$5,396	\$5,665	\$5,949	\$6,246	\$6,558	\$6,886
1/1/2020	Supervising Harbor Maintenance Worker	HEA	22	\$4,894	\$5,139	\$5,396	\$5,665	\$5,949	\$6,246	\$6,558

\*Ranges shown are paid semi-monthly

<b>Bargaining Groups:</b>
HMG = Harbor Management Group
HEA = Harbor Employees Association
OE3 = Operating Engineers Local No. 3

**Santa Cruz Port District  
MONTHLY SALARY RANGES BY POSITION  
2021**

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1/1/2020	Administrative Assistant I	HEA	20	\$4,439	\$4,661	\$4,894	\$5,139	\$5,396	\$5,665	\$5,949
1/1/2020	Administrative Services Manager	HMG	30	\$7,195	\$7,555	\$7,932	\$8,329	\$8,746	\$9,184	\$9,644
1/1/2020	Assistant Harbormaster	HEA	24	\$5,396	\$5,665	\$5,949	\$6,246	\$6,558	\$6,886	\$7,231
1/1/2020	Boatyard Crew	HEA	17	\$3,835	\$4,026	\$4,228	\$4,439	\$4,661	\$4,894	\$5,139
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1/1/2020	Deputy Harbormaster	HEA	20	\$4,439	\$4,661	\$4,894	\$5,139	\$5,396	\$5,665	\$5,949
1/1/2020	Facilities Coordinator	HEA	19	\$4,228	\$4,439	\$4,661	\$4,894	\$5,139	\$5,396	\$5,665
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