

**Santa Cruz Port District**  
**2022 Unrepresented Positions Hourly and Salary Pay Rates (Part-time / Temporary / Seasonal / Provisional)**  
**Effective January 1, 2022**

Job Classification*	Hourly Rate Semi-Monthly Payroll		Monthly Salary Semi-Monthly Payroll		Salary Grade(s)
	SCPD Minimum	SCPD Maximum	SCPD Minimum	SCPD Maximum	
Boatyard Worker**	\$15.00	\$18.00			
Dredge Monitor / Dredge Services I	\$15.00	\$18.00			
Dredge Monitor / Dredge Services II	\$15.00	\$20.00			
Front Desk Customer Service / Office Assistant	\$15.00	\$25.88			
Janitorial	\$15.00	\$18.00			
Harbor Dredge Worker I - Provisional	\$21.91	\$29.35	\$3,797	\$5,088	16
Harbor Dredge Worker II - Provisional	\$25.36	\$33.98	\$4,396	\$5,890	19
Harbor Dredge Worker III**	\$29.35	\$39.34	\$5,088	\$6,819	22
Harbor Maintenance Worker I - Provisional	\$21.91	\$29.35	\$3,797	\$5,088	16
Harbor Maintenance Worker II /III - Provisional	\$25.36	\$39.34	\$4,396	\$6,819	19-22
Marina Management Specialist**	\$30.00	\$40.00			
Operations Assistant	\$15.00	\$18.00			
Reserve Deputy Harbormaster / Operations Officer**	\$23.66	\$31.71			
Parking Control / Water Taxi Crew	\$15.00	\$18.00			
Water Taxi Operator**	\$15.00	\$20.00			

\*Employees working out of classification shall be paid their normal hourly pay rate, unless a differential hourly pay rate has been established.

\*\*Positions designated as eligible to be filled by retired annuitants for limited duration in accordance with PERL Sections 7522.56-57.

**Santa Cruz Port District**  
**MONTHLY SALARY RANGES BY POSITION**  
**2022**

**Santa Cruz Port District Full Time Equivalent Employees -- All Positions**

Effective	Position	Bargaining Group	Salary Grade	Monthly Salary Range/Step*						
				1	2	3	4	5	6	7
9/1/2022	Accounting Technician II	HEA	23	\$5,343	\$5,610	\$5,890	\$6,185	\$6,494	\$6,819	\$7,160
9/1/2022	Administrative Assistant I	HEA	20	\$4,615	\$4,846	\$5,088	\$5,343	\$5,610	\$5,890	\$6,185
9/1/2022	Administrative Assistant II	HEA	22	\$5,088	\$5,343	\$5,610	\$5,890	\$6,185	\$6,494	\$6,819
9/1/2022	Administrative Services Manager	HMG	33	\$8,703	\$9,138	\$9,595	\$10,075	\$10,578	\$11,107	\$11,663
9/1/2022	Assistant Harbormaster	HEA	25	\$5,890	\$6,185	\$6,494	\$6,819	\$7,160	\$7,518	\$7,894
9/1/2022	Boatyard Crew	HEA	18	\$4,186	\$4,396	\$4,615	\$4,846	\$5,088	\$5,343	\$5,610
9/1/2022	Boatyard Supervisor	HEA	23	\$5,343	\$5,610	\$5,890	\$6,185	\$6,494	\$6,819	\$7,160
9/1/2022	Customer Service Representative	HEA	19	\$4,396	\$4,615	\$4,846	\$5,088	\$5,343	\$5,610	\$5,890
9/1/2022	Deputy Harbormaster	HEA	22	\$5,088	\$5,343	\$5,610	\$5,890	\$6,185	\$6,494	\$6,819
9/1/2022	Facilities Coordinator	HEA	19	\$4,396	\$4,615	\$4,846	\$5,088	\$5,343	\$5,610	\$5,890
9/1/2022	Facilities Maintenance and Eng Manager	HMG	33	\$8,703	\$9,138	\$9,595	\$10,075	\$10,578	\$11,107	\$11,663
9/1/2022	Harbor Dredge Worker I	OE3	16	\$3,797	\$3,987	\$4,186	\$4,396	\$4,615	\$4,846	\$5,088
9/1/2022	Harbor Dredge Worker II	OE3	19	\$4,396	\$4,615	\$4,846	\$5,088	\$5,343	\$5,610	\$5,890
9/1/2022	Harbor Dredge Worker III	OE3	22	\$5,088	\$5,343	\$5,610	\$5,890	\$6,185	\$6,494	\$6,819
9/1/2022	Harbor Maintenance Worker I	HEA	16	\$3,797	\$3,987	\$4,186	\$4,396	\$4,615	\$4,846	\$5,088
9/1/2022	Harbor Maintenance Worker II	HEA	19	\$4,396	\$4,615	\$4,846	\$5,088	\$5,343	\$5,610	\$5,890
9/1/2022	Harbor Maintenance Worker III	HEA	22	\$5,088	\$5,343	\$5,610	\$5,890	\$6,185	\$6,494	\$6,819
9/1/2022	Harbormaster	HMG	33	\$8,703	\$9,138	\$9,595	\$10,075	\$10,578	\$11,107	\$11,663
9/1/2022	Port Director	NA	NA	\$9,167	NA	NA	NA	NA	NA	\$13,085
9/1/2022	Senior Deputy Harbormaster	HEA	23	\$5,343	\$5,610	\$5,890	\$6,185	\$6,494	\$6,819	\$7,160
9/1/2022	Supervising Harbor Dredge Worker	OE3	24	\$5,610	\$5,890	\$6,185	\$6,494	\$6,819	\$7,160	\$7,518
9/1/2022	Supervising Harbor Maintenance Worker	HEA	23	\$5,343	\$5,610	\$5,890	\$6,185	\$6,494	\$6,819	\$7,160

\*Ranges shown are paid semi-monthly

**Bargaining Groups:**

- HMG = Harbor Management Group
- HEA = Harbor Employees Association
- OE3 = Operating Engineers Local No. 3

**Santa Cruz Port District**  
**MONTHLY SALARY RANGES BY POSITION**  
**2023**

**Santa Cruz Port District Full Time Equivalent Employees -- All Positions**

Effective	Position	Bargaining Group	Salary Grade	Monthly Salary Range/Step*						
				1	2	3	4	5	6	7
1/1/2023	Accounting Technician II	HEA	23	\$5,503	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023	\$7,375
1/1/2023	Administrative Assistant I	HEA	20	\$4,754	\$4,991	\$5,241	\$5,503	\$5,778	\$6,067	\$6,370
1/1/2023	Administrative Assistant II	HEA	22	\$5,241	\$5,505	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023
1/1/2023	Administrative Services Manager	HMG	33	\$8,964	\$9,412	\$9,883	\$10,377	\$10,896	\$11,440	\$12,012
1/1/2023	Assistant Harbormaster	HEA	25	\$6,067	\$6,370	\$6,689	\$7,023	\$7,375	\$7,743	\$8,131
1/1/2023	Boatyard Crew	HEA	18	\$4,312	\$4,527	\$4,754	\$4,991	\$5,241	\$5,503	\$5,778
1/1/2023	Boatyard Supervisor	HEA	23	\$5,503	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023	\$7,375
1/1/2023	Customer Service Representative	HEA	19	\$4,527	\$4,754	\$4,991	\$5,241	\$5,503	\$5,778	\$6,067
1/1/2023	Deputy Harbormaster	HEA	22	\$5,241	\$5,505	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023
1/1/2023	Facilities Coordinator	HEA	19	\$4,527	\$4,754	\$4,991	\$5,241	\$5,503	\$5,778	\$6,067
1/1/2023	Facilities Maintenance and Eng Manager	HMG	33	\$8,964	\$9,412	\$9,883	\$10,377	\$10,896	\$11,440	\$12,012
1/1/2023	Harbor Dredge Worker I	OE3	16	\$3,911	\$4,106	\$4,312	\$4,527	\$4,754	\$4,991	\$5,241
1/1/2023	Harbor Dredge Worker II	OE3	19	\$4,527	\$4,754	\$4,991	\$5,241	\$5,503	\$5,778	\$6,067
1/1/2023	Harbor Dredge Worker III	OE3	22	\$5,241	\$5,505	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023
1/1/2023	Harbor Maintenance Worker I	HEA	16	\$3,911	\$4,106	\$4,312	\$4,527	\$4,754	\$4,991	\$5,241
1/1/2023	Harbor Maintenance Worker II	HEA	19	\$4,527	\$4,754	\$4,991	\$5,241	\$5,503	\$5,778	\$6,067
1/1/2023	Harbor Maintenance Worker III	HEA	22	\$5,241	\$5,505	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023
1/1/2023	Harbormaster	HMG	33	\$8,964	\$9,412	\$9,883	\$10,377	\$10,896	\$11,440	\$12,012
1/1/2023	Port Director	NA	NA	\$9,167	NA	NA	NA	NA	NA	\$13,085
1/1/2023	Senior Deputy Harbormaster	HEA	23	\$5,503	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023	\$7,375
1/1/2023	Supervising Harbor Dredge Worker	OE3	24	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023	\$7,375	\$7,743
1/1/2023	Supervising Harbor Maintenance Worker	HEA	23	\$5,503	\$5,778	\$6,067	\$6,370	\$6,689	\$7,023	\$7,375

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**Santa Cruz Port District**  
**MONTHLY SALARY RANGES BY POSITION**  
**2024**

**Santa Cruz Port District Full Time Equivalent Employees -- All Positions**

Effective	Position	Bargaining Group	Salary Grade	Monthly Salary Range/Step*						
				1	2	3	4	5	6	7
1/1/2024	Accounting Technician II	HEA	23	\$5,641	\$5,923	\$6,219	\$6,530	\$6,856	\$7,199	\$7,559
1/1/2024	Administrative Assistant I	HEA	20	\$4,873	\$5,116	\$5,372	\$5,641	\$5,923	\$6,219	\$6,530
1/1/2024	Administrative Assistant II	HEA	22	\$5,372	\$5,641	\$5,923	\$6,219	\$6,530	\$6,856	\$7,199
1/1/2024	Administrative Services Manager	HMG	33	\$9,188	\$9,648	\$10,130	\$10,636	\$11,168	\$11,727	\$12,313
1/1/2024	Assistant Harbormaster	HEA	25	\$6,219	\$6,530	\$6,856	\$7,199	\$7,559	\$7,937	\$8,334
1/1/2024	Boatyard Crew	HEA	18	\$4,420	\$4,641	\$4,873	\$5,116	\$5,372	\$5,641	\$5,923
1/1/2024	Boatyard Supervisor	HEA	23	\$5,641	\$5,923	\$6,219	\$6,530	\$6,856	\$7,199	\$7,559
1/1/2024	Customer Service Representative	HEA	19	\$4,641	\$4,873	\$5,116	\$5,372	\$5,641	\$5,923	\$6,219
1/1/2024	Deputy Harbormaster	HEA	22	\$5,372	\$5,641	\$5,923	\$6,219	\$6,530	\$6,856	\$7,199
1/1/2024	Facilities Coordinator	HEA	19	\$4,641	\$4,873	\$5,116	\$5,372	\$5,641	\$5,923	\$6,219
1/1/2024	Facilities Maintenance and Eng Manager	HMG	33	\$9,188	\$9,648	\$10,130	\$10,636	\$11,168	\$11,727	\$12,313
1/1/2024	Harbor Dredge Worker I	OE3	16	\$4,009	\$4,209	\$4,420	\$4,641	\$4,873	\$5,116	\$5,372
1/1/2024	Harbor Dredge Worker II	OE3	19	\$4,641	\$4,873	\$5,116	\$5,372	\$5,641	\$5,923	\$6,219
1/1/2024	Harbor Dredge Worker III	OE3	22	\$5,641	\$5,923	\$6,219	\$6,530	\$6,856	\$7,199	\$7,559
1/1/2024	Harbor Maintenance Worker I	HEA	16	\$4,009	\$4,209	\$4,420	\$4,641	\$4,873	\$5,116	\$5,372
1/1/2024	Harbor Maintenance Worker II	HEA	19	\$4,641	\$4,873	\$5,116	\$5,372	\$5,641	\$5,923	\$6,219
1/1/2024	Harbor Maintenance Worker III	HEA	22	\$5,641	\$5,923	\$6,219	\$6,530	\$6,856	\$7,199	\$7,559
1/1/2024	Harbormaster	HMG	33	\$9,188	\$9,648	\$10,130	\$10,636	\$11,168	\$11,727	\$12,313
1/1/2024	Port Director	NA	NA	\$9,167	NA	NA	NA	NA	NA	\$13,085
1/1/2024	Senior Deputy Harbormaster	HEA	23	\$5,641	\$5,923	\$6,219	\$6,530	\$6,856	\$7,199	\$7,559
1/1/2024	Supervising Harbor Dredge Worker	OE3	24	\$5,923	\$6,219	\$6,530	\$6,856	\$7,199	\$7,559	\$7,937
1/1/2024	Supervising Harbor Maintenance Worker	HEA	23	\$5,641	\$5,923	\$6,219	\$6,530	\$6,856	\$7,199	\$7,559

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